

## Sustainability KPI's

KPI	Assessment Criteria	Target (By 2025)	2022	Comments
ISO certification	% of sites covered by ISO 9001, 14001, 45001	Maintain 100% certification	100%	
Community engagement	% of all sites operating a scheme	Maintain 100% participation	100%	
Employment & training	Training hours per employee/year	Minimum 10 hours per employee	14.6 Hours	Up from 8.8 in 2021
GHG emissions	Annual minimum carbon reduction / tonne of product	2.5% per year.	2,697.0 tCO <sub>2</sub> e	5.9% reduction vs 2021
Energy (LPG)	Annual purchases	Reduce LPG fuel purchases to 0 kg.	0 kg	Down from 495kg in 2021
Energy (Gas oil & diesel)	Annual purchases	Reduce gas oil / diesel used for combustion to 10,000 litres (90% reduction)	119,847 l	10% increase vs 2021 due to increase in fleet size.
Energy (Electricity)	% renewable purchased electricity	100% renewable purchased electricity	0%	100% from 1st March 2023
Energy (Natural gas)	kWh/tonne of concrete production	40 kWh/tonne or lower.	37.86 kWh/t	Down from 40.45 kWh/t in 2021
Water	Water-use efficiency	30 litres/tonne of production	28.4 l/t	Down from 33.1 l/t in 2021
Raw material sourcing	% of concrete sites covered by BES 6001	Maintain 100% certification	100%	
Raw materials (Cement)	% low carbon bulk cement supply	100% low carbon bulk cement purchases.	36.13%	100% from 1st Sept 2022
Raw materials (Cement)	% of alternative cementitious materials	Increase % of alternative cementitious material to 5%	4.51%	Up from 3% in 2021
Raw materials (Aggregate)	% secondary aggregate usage	Review the use of secondary aggregates	0%	
Packaging	Total packaging per tonne of product (kg/t)	Reduce where possible and use recycled materials as much as possible.	10.9 kg/t	Down from 11.4kg/t in 2021
Transport	Delivery load fill efficiency %	Achieve 95% load fill efficiency	95.52%	Up from 90% in 2021
Transport	Inbound materials avg load distance (miles)	Reduce where supplier locations allow & utilise local sourcing policies.	32.99 Miles	Down from 35.37 miles in 2021
Waste (Concrete)	% concrete waste sent to landfill	Maintain 0% to Landfill.	0%	
Waste (Other) non-hazardous, non-concrete	% other waste recycled/recovered	Maintain 100% recycled / recovered.	100%	
Production intensity	tonne/employee	Monitor - no target.	1,577.3 t	