

## Sustainability KPI's

KPI	Assessment Criteria	Target (By 2025)	2023	Comments
ISO certification	% of sites covered by ISO 9001, 14001, 45001	Maintain 100% certification	100%	
Community engagement	% of all sites operating a scheme	Maintain 100% participation	100%	
Employment & training	Training hours per employee/year	Minimum 10 hours per employee	12.9 Hours	Down from 14.6 in 2022
GHG emissions	Annual minimum carbon reduction / tonne of product	2.5% per year.	2,591.9 tCO2e (location- based) 2,257.2 tCO2e (market-based)	3.9% reduction vs 2022 (location-based) 22.4% reduction vs 2022 (market-based)
Energy (LPG)	Annual purchases	Reduce LPG fuel purchases to 0 kg.	0 kg	Maintained 0kg.
Energy (Gas oil & diesel)	Annual purchases	Reduce gas oil / diesel used for combustion to 10,000 litres (90% reduction)	134,674	12% increase vs 2022 due to building works.
Energy (Electricity)	% renewable purchased electricity	100% renewable purchased electricity	81%	100% from 1st March 2023
Energy (Natural gas)	kWh/tonne of concrete production	40 kWh/tonne or lower.	39.22 kWh/t	Up from 37.80 kWh/t in 2022
Water	Water-use efficiency	30 litres/tonne of production	28.9 l/t	Up slightly from 28.4 l/t in 2022
Raw material sourcing	% of concrete sites covered by BES 6001	Maintain 100% certification	100%	
Raw materials (Cement)	% low carbon bulk cement supply	100% low carbon bulk cement purchases.	100%	100% throughout 2023
Raw materials (Cement)	% of alternative cementitious materials	Increase % of alternative cementitious material to 5%	18.92%	Up from 4.5% in 2022
Raw materials (Aggregate)	% secondary aggregate usage	Review the use of secondary aggregates	0%	
Packaging	Total packaging per tonne of product (kg/t)	Reduce where possible and use recycled materials as much as possible.	10.85 kg/t	Down slightly from 10.9 kg/t in 2022
Transport	Delivery load fill efficiency %	Achieve 95% load fill efficiency	91.47%	Down from 95.52% in 2022
Transport	Inbound materials avg load distance (miles)	Reduce where supplier locations allow & utilise local sourcing policies.	32.08 Miles	Down from 32.99 miles in 2022
Waste (Concrete)	% concrete waste sent to landfill	Maintain 0% to Landfill.	0%	
Waste (Other) non- hazardous, non- concrete	% other waste recycled/recovered	Maintain 100% recycled / recovered.	100%	
Production intensity	tonne/employee	Monitor - no target.	1,428.1 t	