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## **Energy Usage**

Y		112 23	C. TOPAC
GAS SAFETY INTERLO	CKS		
	FALLET		
RUNNING		V	
OFF			

Туре	2023 Usage (kWh)	
Gas	8,344,919	
Electricity (grid)	337,690	
Electricity (renewable)	1,479,169	
White Diesel	1,421,349	

Total CO <sup>2</sup> / tonne of product (kg)		
2023 9.17		
2022	10.3	

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### Water Usage



Russell Roof Tiles uses recycled water wherever possible

There is a specific water use policy integrated within our Environmental Policy

Mains water used (I)		
/ tonne of product		
2023 28.85		
2022	28.40	



### Waste

Russell Roof Tiles ensures that zero waste goes to landfill. This is achieved through lean manufacturing and effective recycling policies

KG of waste / tonne of produ	uct 51.5				
KG of waste to lar	ndfill O				
KG of waste					
/ tonne of product					
/ tollie o	t product				
2023	51.5				





#### **Resource Recycling**

We have carefully considered the end of life use of our products. Russell Roof Tiles continues to:

Reuse tiles if they are in good condition when retrieved from a building under demolition or modification

Concrete waste and tiles to be crushed and recycled as aggregate

Plastic components can be recycled for use in the production process





## Packaging



Russell Roof Tiles uses FSC certified timber pallets and we have a pallet return scheme meaning we can re-use or recycle pallets from our customers.



### **Responsible Sourcing**

All of our constituent materials are fully traceable in the supply chain. We achieved a performance rating of 'Excellent' in our latest audit which was carried out under the most up to date standards framework for The Responsible Sourcing of Construction Products.

> % of sites covered by a UKAS certified BES 6001 management system 100% % of production tonnage covered by a UKAS certified BES 6001 management system 89%

% of production tonnage covered by a BREEAM Score of 5

89%





## Quality, Environmental and Health & Safety Management

Russell Roof Tiles are certified to the latest standards in quality management, environmental management and health & safety

Sites covered by ISO 9001	100%
Tonnage covered by ISO 9001	100%
Sites covered by ISO 14001	100%
Tonnage covered by ISO 14001	100%
Sites covered by ISO 45001	100%
Tonnage covered by ISO 45001	100%

We have continually maintained an 'Excellent' status in BES 6001, the standard for Responsible Sourcing of Construction Products.





# Transport



	Average Delivery Distance (mi)	Average Load Size (T)
2023	66.7	25.3
2022	67.3	26.9

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#### **Constituent Materials Monitor**

Wherever possible we source materials locally and the majority of our inbound materials are from within the UK.

		% of tonnage covered by				
	Av. inbound Miles/load	UK Sourced	ISO 9001	ISO 14001	ISO 45001	BES 6001
2023	32.1	82%	82%	82%	81%	80%





### Employees

Russell Roof Tiles is committed to training and enhancing our workforce in all areas of the business. We are a non-discriminatory organisation that welcomes diversity

Training Hours / Employee
2023
12.9

Age			
<21	3%		
21 - 34	35%		
35 - 65	57%	Gender	
Over 65	2%	Male	88%
Unknown	3%	Female	12%





## Health & Safety

Health and Safety in the workplace is always a priority for us at Russell Roof Tiles. Our different departments regularly hold stop talk meetings to keep everyone up to speed with safety matters and our management team complete 'VFL' tours to ensure that the responsibility of this area is everybody's.

In addition to this, every employee is given a health screening appointment with a professional every 12 months to help us all stay as fit and healthy as possible.





#### Community

We're proud that every year Russell Roof Tiles' staff, suppliers and friends support a number of local initiatives and events local to our sites in Burton on Trent and Lochmaben.

Our work in the local community not only covers supporting charities and good causes but also investing in young people. We work closely with local schools and colleges to help inspire young people and support the careers teams, bringing to life the processes of manufacturing.

> Total Raised for Charity in 2022 £77,000

