

# Environmental Policy

## 1 Policy Aims

As a leading roof tile and roofing systems provider within the field of building products, we recognise concern for the environmental implications of our activities and have installed a management system which complies with the requirements of ISO 14001:2015 and the 2024 Climate Change Amendment. We pursue a policy of pollution prevention whilst targeting continual improvement in all areas of UK operations. We incorporate sustainable development principles into business activities by including social and environmental as well as commercial considerations in how we do business. It is implicit in our environmental policy that in applying our resources to improving environmental performance, proper account will always be taken of the cost, applicability and the benefit resulting from initiatives and actions proposed.

Senior management are committed to the protection of the environment, including the prevention of pollution, fulfilment of compliance obligations associated with legislative and other interested party requirements and continual improvement of the environmental management system to enhance environmental performance.

In detail we will:

## 2 Comply with Legal Requirements

Comply with all legal requirements, codes of practice and industry guidelines and where these criteria may not be adequately protective adopt our own standards and periodically evaluate compliance with applicable legal requirements.

## 3 Care for the Environment

- 3.1 Consider environmental implications in making company decisions at all levels.
- 3.2 Develop operational controls and processes to reduce pollution to the practical minimum in respect of the environmental impact of emissions to air, land and water and noise from our operations.
- 3.3 Improve the environmental credentials of our products and services by looking for ways of reducing impacts during manufacture and throughout the product life cycle.
- 3.4 Minimise consumption of minerals resources and make the optimum economic use of suitable waste or secondary materials in the manufacturing process.
- 3.5 Minimise and control the generation of waste and ensure steps are taken to see that waste generated is recycled wherever possible or disposed of in a safe and environmentally acceptable manner.
- 3.6 Improve the efficient use and management of energy and reduce our Scope 1, 2 & 3 emissions.
- 3.7 Continually assess the impact of climate change on both our business operations and the needs of our stakeholders and interested parties.

## 4 Involve Employees

Although ultimate responsibility for environmental performance rests with the Board of Directors, involvement, responsibility of all employees will be promoted through awareness in the setting of environmental objectives, through education and training, by improving the working environment and by seeking individual commitment and contributions to such initiatives.

## **5 Communicate with Communities and External Bodies**

- 5.1 Communicate as appropriate with local communities for them to enhance their knowledge of our activities
- 5.2 Communicate with customers and suppliers on relevant issues involving products and services to encourage improvements in environmental performance.
- 5.3 Communicate to external parties working on behalf of Russell the policy aims.
- 5.4 Record and investigate promptly any matters brought to our attention from the public or from statutory bodies and take action as appropriate.

## **6 Establish an Environmental Management System and Audit Procedure**

- 6.1 Achieve the policy aims within the framework of an environmental management system based on ISO 14001:2015 which includes for a regular management review of environmental performance against the requirements of the system.
- 6.2 Carry out periodic environmental audits as a means of assessing compliance, setting objectives, monitoring performance in respect of achievement and continuous improvement of the management system.

This policy will be communicated internally by posting at appropriate locations within the company and communicated externally via the company website. The policy will be reviewed at least annually by senior management at management review and updated accordingly.



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