



# Responsible Sourcing Policy

## Policy Aims

As a leading company in the field of building solutions we recognise the need to ensure that Sustainability issues are addressed. It is our aim to ensure that the products and services, including any constituent materials provided to our customers, are responsibly sourced in accordance with the guidelines set out in BES 6001.

### In order to demonstrate our commitment to achieving this we will:

- Act in an ethical manner, following the guidelines set out in our code of ethics at all times.
- Establish and operate procedures that ensure our minimum standard is legislative compliance, where we do not consider legislation to be sufficiently proactive we will adopt our own standards.
- Establish and operate a Quality Management System that meets the requirements of ISO 9001 or equivalent and all relevant product specific regulations and standards.
- Establish and operate supply chain management procedures that ensure all externally sourced materials are traceable and researched to ascertain that the production of these materials is managed to a similar standard (9001) and are purchased locally wherever possible.
- Establish and operate an Environmental Management System that meets the requirements of ISO 14001 and all relevant product specific regulations and standards.
- Establish and operate a Health and Safety Management System that meets the requirements of ISO 45001 and ensures that any employees and contractors working on, or visitors to our sites are protected from harm and leave our premises healthy and uninjured.
- We will adopt policies that provide a framework to ensure that our impact on the environment is considered in all our operations. We will achieve this by reviewing performance and establishing objectives and targets where appropriate for –
  - The reduction of GHG and our climate impact
  - Minimising resource use
  - Monitoring biodiversity, undertaking site stewardship, and environmental risk assessments.
  - Managing any wastes generated
  - Controlling and minimising water usage
  - Carrying out life cycle assessments on our products and services
  - Monitoring and minimising the effects of our transport operations
  - Social responsibility, including employee training, evaluation of labour practices, human rights, and modern slavery within the supply chain.
  - Communicate as appropriate and where possible with local communities and responsible conservation groups for them to enhance their knowledge of our activities and for us to be informed of their views.
  - Engage with customers and suppliers on relevant issues involving products and services to encourage sustainable practices.

Andrew Hayward

Date: 12<sup>th</sup> January 2026

A handwritten signature in black ink, appearing to read "A. Hayward".

Managing Director