



Supporting Environmental Policies

The company has developed the specific environmental policies to support its overall environmental policy and responsible sourcing policy.

In support of the policies below, the company will record and report on performance in each of the areas (KPI's). This data will be communicated to senior management and used to drive improvement through objectives and targets.

Climate Change & GHG emissions

Russell Roof Tiles recognises the effects of climate change, and will strive to minimise the emissions of greenhouse gases directly and indirectly from the production of its products by using energy as efficiently as possible and minimising fuel usage by preventing idling and unnecessary plant operation, ensuring vehicles are of up to date design with the best combustion conditions where possible, working with transport companies to optimise routes and loads, planning visits and movements of personnel to minimise car journeys, using low emission vehicles and maintaining them in accordance with supplier recommendations, using public transport where feasible, and co-ordinating order demands with customers to provide the most efficient deliveries.

Energy Use

It is the belief of senior management that reduction in energy use and the utilisation of cleaner sources of energy will contribute significantly to the overall environmental performance of the concrete products industry. The company will continually try to reduce energy consumption by utilising up to date equipment and preventing waste and will seek to find alternative energy sources giving consideration to the installation of solar panels at its premises. Sufficient resource will be directed to identifying alternative energy sources and energy management shall be integrated into all relevant decision-making routes – including new plant, new processes and changes to the company's premises. Staff will be made aware of the importance of minimising energy usage by way of regular updates and awareness campaigns and the performance of the business will be regularly reviewed in the formal management meetings.

Resource Use

Russell Roof Tiles will endeavour to use raw materials in the most efficient manner ensuring that batch sizes and compositions are to the level which minimises the consumption of constituents for the specifications required. Machines will be maintained to prevent losses due to mechanical or electrical failures and appropriate instruction shall be given to ensure operatives understand the importance of avoiding rejects and other waste. Materials will be stored and handled in ways which reduce the potential for losses and the possibility of use of recycled materials will be kept under review.

Waste Prevention, Reduction and Management

The company will continue to apply the waste hierarchy at its sites and will only landfill as a last resort. Re-use and recycling will be used for the majority of waste produced at the tile plants and disposal routes will be kept under constant review for possible improvements or developments. Packaging will be collected from sites and returned to the factories wherever possible to prevent waste being generated on site. Packaging used with the products will be constantly reviewed with the intention of minimising the packaging waste generated, in particular single use Plastic. Segregation of waste will be carried out at all sites and hazardous waste, in particular, will be held in separate areas within the sites to prevent cross contamination of non-hazardous waste. Bunding shall be used as necessary to prevent pollution.

Water Abstraction

Mains water is used as part of the product manufacturing process and every effort will be made to minimise the amount required for the product. Where possible, water will be reclaimed from the paint and wash down processes to be used in the concrete batching system. As an ongoing activity, the company will strive to raise employee awareness of water use and prevent losses from misuse of equipment, leaks and poorly designed methods of working.

Life-cycle Assessment

The company understands the importance of considering the impact of its products on the environment throughout its entire life and will strive to continually examine the environmental impacts of the product from cradle to grave. Consideration will be given to the environmental sensitivity and limitations of materials used, environmental impacts associated with movements and transportation of finished product and disposal or recycling/reuse of the installed product. Consideration shall also be given to the methods of installation to minimise the environmental impacts of the associated construction activities.

Transport Impacts

Russell Roof Tiles recognises the social and environmental impacts of the use of transportation and will aim to reduce the transportation associated with its activities wherever feasible. Loadings will be optimised, route planning will be closely monitored and controlled and one-way delivery will be utilised wherever possible. Every effort will be made to restrict movements of sales personnel to within set areas and public transport, shared transport and cycle to work schemes will be used to reduce environmental impacts where feasible.

Employment and Skills

The company accepts that the skills of its employees and contractors contribute significantly to the overall success of the business and will continue to use good selection techniques, employ local people where possible, carry out appropriate levels of training to develop individual skills (utilising an appraisal system where appropriate) and will encourage development of younger persons via apprenticeships in the maintenance areas. External training providers will be used to carry out training in specific areas such as health and safety and IT. The company aims to keep employee turnover to a low level by encouraging promotions internally and developing skills through planned training.

Local Communities


Engagement with the local community is recognised as a commercially and honest way of operating a business. Russell Roof Tiles will aim to be a good neighbour and will actively seek to liaise with the local community when making changes to the premises, the processes or associated activities. The company will set up and operate a liaison committee headed by the MD and involving employees from the neighbourhood which will provide feedback on the company's activities and requesting input from the attendees with regard to improvements in the locality.

Business Ethics

The company will ensure compliance with current ethical legislation and best practice associated with its activities and in particular will develop and implement policies for Bribery and Fraud, 'Whistleblowing' and Equality in selection and opportunity.

Andrew Hayward

Date: 12th January 2026



Managing Director